The following guide is one way to think about, document, and communicate accountability for implementation of the Inclusive Excellence plan established for your area. As part of the overall IE Framework at UVA, a key strategy is to ensure regular evaluation of the efforts engaged across the institution such that we can communicate the value and progress of the work in our communities as well as to help us institutionally understand the ongoing supports and resources needed to engage as a collective for organizational transformation.

Completion of this report should be a team effort with individuals closest to a particular goal/objective or functional area collaborating in providing a response, including connecting with the communities most impacted by the goal/objective to gather their perspective on the impact.

It is anticipated that not all areas will have goals in each dimension based on their self-study and resultant priorities. A narrative format for reporting is preferred given the complexity of many efforts and where appropriate, quantitative measures can be described or included (if available).

|  |  |
| --- | --- |
| **Access + Success** | **UVA 2030 Vision:** *Recruit and support exceptionally talented, diverse, and service-oriented students. Recruit, support, and retain excellent and diverse faculty and staff.* |
| *Briefly describe the primary goals and objectives established in this dimension, if any, and provide a summary of:** *The status of the implementation process and key milestones met or adapted for each goal area*
* *An assessment of the impact of efforts to date in relation to the metrics or aspirations at the heart of the goal or objective*
* *The work that remains to complete or otherwise advance the goal or objective and/or measure the outcome*
 |
|  |

|  |  |
| --- | --- |
| **Climate + Intergroup Relations** | **UVA 2030 Vision: *Continuously promote and strengthen an inclusive community of trust, a culture of integrity, mutual respect, excellence, collaboration, and innovation.*** |
| *Briefly describe the primary goals and objectives established in this dimension, if any, and provide a summary of:** *The status of the implementation process and key milestones met or adapted for each goal area*
* *An assessment of the impact of efforts to date in relation to the metrics or aspirations at the heart of the goal or objective*
* *The work that remains to complete or otherwise advance the goal or objective and/or measure the outcome*
 |
|  |

|  |  |
| --- | --- |
| **Education + Scholarship** | **UVA 2030 Vision: *Enable faculty, staff, and students to work across traditional boundaries and prepare servant-leaders to shed new light on enduring and profound questions in our diverse community and globally connected world.*** |
| *Briefly describe the primary goals and objectives established in this dimension, if any, and provide a summary of:** *The status of the implementation process and key milestones met or adapted for each goal area*
* *An assessment of the impact of efforts to date in relation to the metrics or aspirations at the heart of the goal or objective*
* *The work that remains to complete or otherwise advance the goal or objective and/or measure the outcome*
 |
|  |

|  |  |
| --- | --- |
| **Infrastructure + Investment** | **UVA 2030 Vision: *Be a community that consistently lives its values and ensure that our systems enable our students, faculty, and staff to do their best work.*** |
| *Briefly describe the primary goals and objectives established in this dimension, if any, and provide a summary of:** *The status of the implementation process and key milestones met or adapted for each goal area*
* *An assessment of the impact of efforts to date in relation to the metrics or aspirations at the heart of the goal or objective*
* *The work that remains to complete or otherwise advance the goal or objective and/or measure the outcome*
 |
|  |

|  |  |
| --- | --- |
| **Community + Partnership** | **UVA 2030 Vision: *Be a strong partner with and good neighbor to our region, contributing to economic and social well- being by providing accessible healthcare, innovative education, opportunity, and engaging alumni.*** |
| *Briefly describe the primary goals and objectives established in this dimension, if any, and provide a summary of:** *The status of the implementation process and key milestones met or adapted for each goal area*
* *An assessment of the impact of efforts to date in relation to the metrics or aspirations at the heart of the goal or objective*
* *The work that remains to complete or otherwise advance the goal or objective and/or measure the outcome*
 |
|  |